

**BERNALILLO COUNTY**  
**BOARD OF COUNTY COMMISSIONERS**  
**RESOLUTION NO. AR 2011-60**

**A RESOLUTION ESTABLISHING A CONCURRENCE PROCESS BY THE BOARD OF  
COUNTY COMMISSIONERS IN THE HIRING OF CERTAIN AT WILL EMPLOYEES**

**WHEREAS**, the Board of County Commissioners is responsible for setting the policies  
of Bernalillo County; and

**WHEREAS**, the County Manager, an appointee of the Board of County Commissioners,  
is responsible for the implementation of the policy set by the Board; and

**WHEREAS**, at will employees, many of whom are in policy implementation positions,  
are not subject to the same hiring and termination policies and procedures of Bernalillo County  
as other employees; and

**WHEREAS**, to assure shared responsibility and accountability in the operations of  
county government, it is necessary that the hiring of certain at will employees be subject to  
concurrence by the Board of County Commissioners.

**NOW, THEREFORE BE IT RESOLVED:**

- A. Prior to the selection of the following positions: deputy county managers (also referred to as division directors), the public information officer, the human resource director and the director of the economic development office, concurrence by a majority vote of the Board of County Commissioners is required.
- B. The county manager shall not offer a position or authorize the hiring of any individual to the above-listed positions prior to concurrence of the Board of County Commissioners.
- C. The county manager shall develop a process for concurrence including the establishment of minimum qualifications and a process for recruitment.
- D. Upon passage of this resolution, all necessary amendments will be made to the Ethics Ordinance, the Employment Relations Ordinance and the Employment Relations Rules and Regulations to bring them in accordance with this resolution. This resolution shall

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not become effective until all such necessary amendments are made and duly approved  
by the Board of County Commissioners.

**DONE** this 11th day of October 2011, Bernalillo County, State of New Mexico.

**BOARD OF COUNTY COMMISSIONERS**

*Maggie Hart Stebbins*

Maggie Hart Stebbins, Chair

**VOTED 'NO'**

Art De La Cruz, Vice Chair

*Michelle L. Grisham*

Michelle Lujan Grisham, Member

**VOTED 'NO'**

Michael C. Wiener, Member

*Wayne A. Johnson*  
Wayne A. Johnson, Member

APPROVED AS TO FORM:

*Interim County Attorney*

Interim County Attorney

ATTEST:

*Maggie Toulouse Oliver*

Maggie Toulouse Oliver  
County Clerk

